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From this process standpoint, organization emerges from organizing and sensemaking (Hernes & Maitlis, 2010; Sandberg & Tsoukas, 2014; Tsoukas & Chia, 2002); and this in part explains the significance of the sensemaking perspective to the journal, Organization Studies. The sensemaking literature, however, is far from homogeneous, and explicit recognition of some of the key disjunctures and disagreements in it is potentially generative because so doing may allow the identification for further ...

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The rise of the sensemaking perspective marks a shift of focus in organization studies from how decisions shape organizations to how meaning drives organizing (Weick, 1993). The aim was to focus attention on the largely cognitive activity of framing experienced situations as meaningful.

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